

Essentials of Leadership

The Clarico Group Inc.

www.claricogroup.com

Leadership Essentials



Leadership is key to stimulating innovation, driving change and to deliver results in increasingly competitive and complex circumstances. This intensive and highly interactive the ***Essentials of Leadership Training Course*** will challenge participant's current thinking regarding leadership and change, and provide new capacities, skills and behaviors to lead in a dynamic, complex, and ambiguous global business environment.

The Essentials of Leadership 3 day training course is designed for middle through upper level executives; supervisors, team leaders and managers or those new to a significant leadership role.

COURSE OUTLINE

The Principles of Leadership

- Define leadership
- Leadership theories and their evolution
- Distinguish between managers and leaders
- Situational leadership

Understanding Yourself and others

- Self-assessment and principles of leadership
- Choosing your leadership style
- Discover your strength and weaknesses
- Value the strengths of others
- Understand the factors that influence the way people behave at work

Effective communication

- Getting to the heart of effective communication
- Recognize different types of communication
- Develop specific communication strategies that build a culture of alliance and collaboration

Effective Team Building and Team Development

- Principles of teamwork and collaboration
- Leading in a unionized environment
- Stages of group development
- Leadership action plan for team development

Enable. Educate. Enlighten.

- Motivating and Energising a team
- Building Your Credibility
- Creating and maintaining trust

Enabling and Managing change

- Stages of Change
- Reinforcing change
- Understanding the impact of organizational change on people
- Leadership through change
- Understanding concerns people have regarding an organizational change
- Overcome obstacles
- Manage resistance to change

LEARNING OUTCOME

By the end of the course, participants will be able to:

- Gain practical leadership tools that can be applied across the organization
- Develop a high-performance team and create performance-orientated culture
- Adapt their leadership communication style for different team members
- Gain practical skills and techniques to identify and deliver change in their organization
- Gain practical skills to overcome resistance to change

Enlightenment and Knowledge Transfer

One of our core values is to educate and transfer continuous improvement philosophy and a *lean* way of thinking across the organization. In addition to direct projects we are able to:

1. Lead Workshops on best practices and adoption of Lean tools and techniques
2. Employ video and multimedia production to capture and celebrate success stories from across the organization. We can produce and highlight your most potent lean tools – **your people**.
3. Curate resources (print, digital, e-learning tools, and other) for continued learning and development

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**ENABLE
EDUCATE
ENLIGHTEN**



About Us

The Clarico Group puts ourselves in your shoes, listens and accurately grasps your needs, issues and problems. Then we help you to succeed by delivering any combination of our Clarico Client Trilogy.

Client Option #1 – We Enable by Doing or helping to do what you need to succeed

Our consultants deliver results for you by working on your behalf, running programs or projects for you or just being part of your teams, to make the best happen for you by planning and executing at strategic, tactical and operational levels. We help your teams make better, more creative decisions and, most importantly, actually execute on them.

Client Option #2 – We Educate Using Workshops to educate you as to how and what you need to succeed

Before, during or after our consulting work for you ... it's your choice ...we make sure that there's knowledge and skills transfer. We innovate, design and build interactive workshops, eLearning and classroom training MENTO. The right concept. The right message. The right media. At The Clarico Group we customize and integrate traditional and new media.

Client Option #3 – We Enlighten by providing you with how-to media to guide your success.

We provide our clients with the best book, audio and video media and references to allow you to enable your success for yourself.

Contact us:

David Bajurny, Partner

david.bajurny@claricogroup.com

or visit us at www.claricogroup.com