

# Building and Leading High Performance Teams

The Clarico Group Inc.

[www.claricogroup.com](http://www.claricogroup.com)

## How to Lead High Performance Teams



Leadership is key to stimulating innovation, driving change and to deliver results in increasingly competitive and complex circumstances. This intensive and highly interactive workshop will provide participants with capacities, skills and behaviours to lead in a dynamic, complex, and ambiguous global business environment.

This 1 day workshop is designed for managers, team leaders and executives with responsibility to lead others. The course will provide participants with skills to build successful team and lead and motivate their team members.

### COURSE OUTLINE

#### Effective Team Building

- Principles of teamwork and collaboration
- Stages of group development
- The traits of a dynamic team

#### The Roles of the Effective Team Leader

- Successful team decision making
- Providing vision and creating enthusiasm
- Delegating
- Motivating and Energizing a team
- Building Your Credibility
- Creating and maintaining trust

#### Team Development

- Leadership action plan for team development
- Team development issues
- appraisal skills

### LEARNING OUTCOME

**By the end of the course, participants will be able to:**

- Understand the team leadership
- Understand the Role of the leader in building the effective team

Enable. Educate. Enlighten.

- Establish work teams that get along and get the job done
- Increase productivity and quality through improved team building training

### **Enlightenment and Knowledge Transfer**

One of our core values is to educate and transfer continuous improvement philosophy and a *lean* way of thinking across the organization. In addition to direct projects we are able to:

1. Lead Workshops on best practices and adoption of Lean tools and techniques
2. Employ video and multimedia production to capture and celebrate success stories from across the organization. We can produce and highlight your most potent lean tools – **your people**.
3. Curate resources (print, digital, e-learning tools, and other) for continued learning and development

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**ENABLE  
EDUCATE  
ENLIGHTEN**



### **About Us**

The Clarico Group puts ourselves in your shoes, listens and accurately grasps your needs, issues and problems. Then we help you to succeed by delivering any combination of our Clarico Client Trilogy.

#### **Client Option #1 – We Enable by Doing or helping to do what you need to succeed**

Our consultants deliver results for you by working on your behalf, running programs or projects for you or just being part of your teams, to make the best happen for you by planning and executing at strategic, tactical and operational levels. We help your teams make better, more creative decisions and, most importantly, actually execute on them.

#### **Client Option #2 – We Educate Using Workshops to educate you as to how and what you need to succeed**

Before, during or after our consulting work for you ... it's your choice ...we make sure that there's knowledge and skills transfer. We innovate, design and build interactive workshops, eLearning and classroom training MENTO. The right concept. The right message. The right media. At The Clarico Group we customize and integrate traditional and new media.

#### **Client Option #3 – We Enlighten by providing you with how-to media to guide your success.**

We provide our clients with the best book, audio and video media and references to allow you to enable your success for yourself.

#### **Contact us:**

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