

A 1 DAY WORKSHOP TO BUILD HIGH PERFORMANCE FROM DIVERSITY IN CROSS-CULTURAL VIRTUAL ORGANIZATIONS



About the Workshop

A diverse workforce is a key competitive asset in modern organizations requiring skilled multidisciplinary workforces. But only for those who know how understand how to make the whole greater than the sum of the diversities in the individuals. see and to use it. Effectively dealing with diversity is a fundamental reality and imperative of your workplace. Learn practical how to techniques to recognize and respect diversity differences and enables success.

Who Should Attend:

- Team members,
- Human Resource Managers,
- Department Heads,
- Senior Management,
- Project, Program and Portfolio Managers and Directors.

Also ideal for groups of people in one department, project or corporation who want to who want to acknowledge, understand and harness diversity and make it succeed.

Course Objectives

- Learn to assess the current state of diversity in your organization
- Analyze your group dynamics, detecting barriers to communication
- Build your vocabulary on how to discuss difference
- Learn how to use diverse identities, skills and talents
- Understand leadership styles which work with different cultures
- Deal with individual and group decision-making diversities
- Learn to adapt you communications to to be understood

Your Workshop Facilitator

Dr. Maya Shapiro is an PhD anthropologist, educator and consultant. She has worked 1 countries including Argentina, Ecuador, India, Israel, Laos and South Africa. Maya derives energy and enthusiasm from being around people and helping them with their diversities. Dr. Shapiro applies the established principles and best practices towards helping organizations explore and maximize the potential in their own workplace diversities.



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